LINDE PLC AND SUBSIDIARIES SUMMARY NON-GAAP RECONCILIATIONS (UNAUDITED)

The following adjusted amounts are Non-GAAP measures and are intended to supplement investors' understanding of the company's financial statements by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance. Items which the company does not believe to be indicative of ongoing business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures. See the "NON GAAP MEASURES AND RECONCILIATIONS" starting on page 9 for additional details relating to the adjustments.

(Millions of dollars, except per share amounts)	Sales					Operating Profit				Net Iı	ne	Diluted EPS				
Quarter Ended September 30		2023		2022		2023		2022		2023		2022	2	2023	2	2022
Reported GAAP Amounts	\$	8,155	\$	8,797	\$	2,052	\$	1,613	\$	1,565	\$	1,273	\$	3.19	\$	2.54
Other charges (a)						2		15		2		(11)		—		(0.02)
Pension settlement charges (b)										10		5		0.02		0.01
Purchase accounting impacts - Linde AG (c)						252		382		206		288		0.42		0.57
Total adjustments						254		397		218		282		0.44		0.56
Adjusted amounts	\$	8,155	\$	8,797	\$	2,306	\$	2,010	\$	1,783	\$	1,555	\$	3.63	\$	3.10

(Millions of dollars, except per share

amounts)	Sales			Operation	Profit	Net Income				Diluted EPS			PS	
Year to Date September 30	2023	2022		2023		2022		2023		2022		2023	2	2022
Reported GAAP Amounts	\$ 24,552	\$ 25,465	\$	5,996	\$	3,682	\$	4,656	\$	2,819	\$	9.43	\$	5.57
Other charges (a)				42		1,004		(37)		877		(0.07)		1.73
Pension settlement charges (b)	_							10		5		0.02		0.01
Purchase accounting impacts - Linde AG (c)				760		1,217		607		920		1.23		1.82
Total adjustments				802		2,221		580		1,802		1.18		3.56
Adjusted amounts	\$ 24,552	\$ 25,465	\$	6,798	\$	5,903	\$	5,236	\$	4,621	\$	10.61	\$	9.13

(a) 2023 year to date charges related primarily to severance and delist charges, which were offset by a tax settlement. 2022 year to date charges related primarily to charges associated with the deconsolidation and impairment of Russian subsidiaries resulting from the ongoing war in Ukraine and related sanctions.

(b) To adjust for pension settlement charges.

(c) To adjust for purchase accounting impacts related to the merger.

LINDE PLC AND SUBSIDIARIES CONSOLIDATED STATEMENT OF INCOME (UNAUDITED)

	Qu	arter Ended	Sep	otember 30,	<u> </u>	Year To Date	Sept	ember 30,
(Millions of dollars, except per share data)		2023		2022		2023		2022
Sales	\$	8,155	\$	8,797	\$	24,552	\$	25,465
Cost of sales		4,314		5,285		13,061		15,023
Selling, general and administrative		808		770		2,463		2,343
Depreciation and amortization		959		1,045		2,867		3,248
Research and development		36		35		107		107
Other charges		2		15		42		1,004
Other income (expense) - net		16		(34)		(16)		(58)
Operating Profit		2,052		1,613		5,996		3,682
Interest expense - net		40		18		129		32
Net pension and OPEB cost (benefit), excluding service		(35)		(53)		(125)	_	(179)
Income Before Income Taxes and Equity Investments		2,047		1,648		5,992		3,829
Income taxes		487		391		1,355		1,046
Income Before Equity Investments		1,560		1,257		4,637		2,783
Income from equity investments		41		43		128		137
Income (Including Noncontrolling Interests)		1,601		1,300		4,765		2,920
Less: noncontrolling interests		(36)		(27)		(109)	_	(101)
Net Income – Linde plc	\$	1,565	\$	1,273	\$	4,656	\$	2,819
Per Share Data – Linde plc Shareholders								
Basic earnings per share	\$	3.21	\$	2.56	\$	9.51	\$	5.62
Diluted Earnings per share	\$	3.19	\$	2.54	\$	9.43	\$	5.57
Cash dividends per share	\$	1.275	\$	1.17	\$	3.83	\$	3.51
Weighted Average Shares Outstanding (000's):								
Basic shares outstanding (000's)		487,122		497,186		489,518		501,743
Diluted shares outstanding (000's)		491,076		501,151		493,567		506,012

Note: See page 9 for a reconciliation to adjusted amounts which are Non-GAAP.

LINDE PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEET (UNAUDITED)

	Septemb		De	cember 31,
(Millions of dollars)	2023	3		2022
Assets Cash and cash equivalents	\$	3,894	\$	5,436
Accounts receivable - net		4,692	φ	4,559
Contract assets		151		124
Inventories		2,078		1,978
Prepaid and other current assets		922		950
Total Current Assets	1	1,737		13,047
Property, plant and equipment - net		3,624		23,548
Goodwill		5,955		25,817
Other intangibles - net		2,092		12,420
Other long-term assets		4,419		4,826
Total Assets		7,827	\$	79,658
Liabilities and Equity		<u> </u>		,
Accounts payable	\$	2,750	\$	2,995
Short-term debt		3,849		4,117
Current portion of long-term debt		922		1,599
Contract liabilities		1,985		3,073
Other current liabilities		4,656	_	4,695
Total Current Liabilities	14	4,162		16,479
Long-term debt	1	3,232		12,198
Other long-term liabilities	1	0,195		9,594
Total Liabilities	\$ 3'	7,589	\$	38,271
Redeemable noncontrolling interests		13		13
Linde plc Shareholders' Equity				
Ordinary shares				1
Additional paid-in capital	3	9,803		40,005
Retained earnings (a)	,	7,940		20,541
Accumulated other comprehensive income (loss)	()	6,676)		(5,782)
Less: Treasury shares, at cost (a)		2,169)		(14,737)
Total Linde plc Shareholders' Equity	3	8,898		40,028
Noncontrolling interests		1,327		1,346
Total Equity	\$ 4	0,225	\$	41,374
Total Liabilities and Equity	\$ 7	7,827	\$	79,658

(a) As a result of delisting from the Frankfurt Stock Exchange during March of 2023, Linde plc's historical treasury shares were immediately canceled which resulted in an approximately \$15 billion decrease in treasury shares and retained earnings in Shareholders' Equity.

LINDE PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (UNAUDITED)

	Quarter	Ended	Septer	nber 30,	Year	to Date S	Septen	ıber 30,
(Millions of dollars)	202	3	2	2022	20	23		2022
Operations								
Net income - Linde plc	\$	1,565	\$	1,273	\$	4,656	\$	2,819
Add: noncontrolling interests		36		27		109		101
Net income (including noncontrolling interests)		1,601		1,300		4,765		2,920
Adjustments to reconcile net income to net cash provided by operating activities:								
Other charges, net of payments (a)		(30)		(13)		(91)		909
Depreciation and amortization		959		1,045		2,867		3,248
Accounts receivable		6		(29)		(169)		(572)
Contract assets and liabilities, net		(121)		126		(4)		369
Inventory		(40)		(156)		(125)		(300)
Payables and accruals		190		306		(268)		376
Pension contributions		(10)		(25)		(35)		(44)
Deferred income taxes and other		(35)		82		(362)		(137)
Net cash provided by (used for) operating activities		2,520		2,636		6,578		6,769
Investing								
Capital expenditures		(948)		(762)		(2,636)		(2,237)
Acquisitions, net of cash acquired		(8)		(61)		(842)		(110)
Divestitures, net of cash divested and asset sales		10		123		34		140
Net cash provided by (used for) investing activities		(946)		(700)		(3,444)		(2,207)
Financing								
Debt increase (decrease) - net		869		35		227		2,795
Issuances of ordinary shares		4		2		25		24
Purchases of ordinary shares	(1,158)		(1,149)		(2,925)		(4,478)
Cash dividends - Linde plc shareholders		(620)		(581)		(1,866)		(1,758)
Noncontrolling interest transactions and other		(59)		(27)		(81)		(62)
Net cash provided by (used for) financing activities		(964)		(1,720)		(4,620)		(3,479)
Effect of exchange rate changes on cash and cash								
equivalents		(73)		(115)		(56)		(150)
Change in cash and cash equivalents		537		101		(1,542)		933
Cash and cash equivalents, beginning-of-period		3,357		3,655		5,436		2,823
Cash and cash equivalents, end-of-period	\$	3,894	\$	3,756	\$	3,894	\$	3,756

(a) Other charges were \$2 million and \$15 million for the quarter ended September 30, 2023 and 2022, respectively, and \$42 million and \$1,004 million for the nine months ended September 30, 2023 and 2022, respectively. Related cash outflows were \$32 million and \$28 million for the quarters ended September 30, 2023 and 2022, respectively, and \$133 million and \$95 million for the nine months ended September 30, 2023 and 2022, respectively.

LINDE PLC AND SUBSIDIARIES SEGMENT INFORMATION (UNAUDITED)

	Qua	arter Ended	Sep	tember 30,	 Year to Date S	September 30,	
(Millions of dollars)	2023 2022				2023		2022
Sales							
Americas	\$	3,629	\$	3,694	\$ 10,721	\$	10,453
EMEA		2,105		2,125	6,442		6,417
APAC		1,639		1,660	4,920		4,913
Engineering		467		828	1,502		2,200
Other		315		490	 967		1,482
Total segment sales	\$	8,155	\$	8,797	\$ 24,552	\$	25,465
Operating Profit							
Americas	\$	1,074	\$	974	\$ 3,169	\$	2,788
EMEA		634		465	1,871		1,504
APAC		459		429	1,354		1,254
Engineering		116		150	372		398
Other		23		(8)	 32		(41)
Segment operating profit		2,306		2,010	6,798		5,903
Other charges		(2)		(15)	(42)		(1,004)
Purchase accounting impacts - Linde AG		(252)		(382)	 (760)		(1,217)
Total operating profit	\$	2,052	\$	1,613	\$ 5,996	\$	3,682

LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS

(UNAUDITED)

The following Non-GAAP measures are intended to supplement investors' understanding of the company's financial information by providing measures which investors, financial analysts and management use to help evaluate the company's operating performance and liquidity. Items which the company does not believe to be indicative of on-going business trends are excluded from these calculations so that investors can better evaluate and analyze historical and future business trends on a consistent basis. Definitions of these Non-GAAP measures may not be comparable to similar definitions used by other companies and are not a substitute for similar GAAP measures.

			202	3				2022				
		ar to Date						ar to Date				
(Millions of dollars)	Se	eptember 30,	Q3	Q2		Q1	S	eptember 30,	Q4	Q3	Q2	Q1
Adjusted Operating Profit and Operating		50,	<u> </u>	<u> </u>		<u> </u>		50,	<u> </u>		<u> </u>	<u> </u>
Margin												
Reported operating profit	\$	5,996	\$2052	\$ 2,01		\$ 1,933	\$	3,682	\$1,687	\$1,613	\$ 589	\$1,480
Add: Other charges (a)		42	2	2	2	18		1,004	25	15	993	(4)
Add: Purchase accounting impacts - Linde AG		760	252	25	-	255		1,217	289	382	406	429
Total adjustments	\$	802	\$ 254	\$ 27		\$ 273	\$	2,221	\$ 314	\$ 397	\$1,399	\$ 425
Adjusted operating profit	\$	6,798	\$2,306	\$ 2,28	6	\$ 2,206	\$	5,903	\$2,001	\$2,010	\$1,988	\$1,905
Reported percentage change		63 %	27 %	5 241	0/0	31 %		1 %	26 %	25 %	(48)%	22 %
Adjusted percentage change		15 %			%	16 %		11 %	9 %	11 %	()	13 %
Reported sales	\$	24,552	\$8,155	\$ 8,20	4	\$ 8,193	\$	25,465	\$7,899	\$8,797	\$8,457	\$8,211
Reported operating margin		24.4 %	25.2 %	24.5	%	23.6 %		14.5 %	21.4 %	18.3 %	7.0 %	18.0 %
Adjusted operating margin		27.7 %	28.3 %	5 27.9	%	26.9 %		23.2 %	25.3 %	22.8 %	23.5 %	23.2 %
Adjusted Depreciation and amortization	¢	2.067	¢ 0.50	¢ 0.0	0	¢ 040	¢	2.240	• • • • •	¢1 0 4 5	¢1.001	¢1.110
Reported depreciation and amortization	\$	2,867	\$ 959	\$ 96		\$ 948	\$	3,248	\$ 956	\$1,045	\$1,091	\$1,112
Less: Purchase accounting impacts - Linde AG	^	(750)	(249)	(251	-	(250)	_	(1,196)	(285)	(377)	(401)	(418)
Adjusted depreciation and amortization	\$	2,117	\$ 710	\$ 70	9	\$ 698	\$	2,052	\$ 671	\$ 668	\$ 690	\$ 694
Adjusted Other Income (Expense) - net												
Reported Other Income (Expense) - net	\$	(16)	\$ 16	\$ (27	/)	\$ (5)	\$	(58)	\$ (4)	\$ (34)	\$ (36)	\$ 12
Add: Purchase accounting impacts - Linde AG		(10)	(3)	(2	2)	(5)		(21)	(4)	(5)	(5)	(11)
Adjusted Other Income (Expense) - net	\$	(6)	\$ 19	\$ (25	;)	\$ —	\$	(37)	\$ —	\$ (29)	\$ (31)	\$ 23
Adjusted Net Pension and OPEB Cost (Benefit), Excluding Service Cost												
Reported net pension and OPEB cost (benefit),	¢	(125)	¢ (25)	¢ (15	-	¢ (45)	¢	(170)	¢(50)	¢ (52)	¢ ((2)	¢ ((A)
excluding service cost Add: Pension settlement charges	\$	(125) (12)	\$(35) (12)	\$ (45	<i>י</i> ן	\$ (45)	\$	(179) (6)	\$(58)	\$ (53) (6)	\$ (62)	\$ (64)
Adjusted Net Pension and OPEB cost		(12)	(12)					(0)		(0)		
(benefit), excluding service costs	\$	(137)	\$(47)	\$ (45	i)	\$ (45)	\$	(185)	\$(58)	\$ (59)	\$ (62)	\$ (64)
A dimensional Frances No. 6												
Adjusted Interest Expense - Net	¢	120	¢ 40	¢ -	2	¢ 27	¢	22	¢ 01	¢ 10	¢ =	¢ 0
Reported interest expense - net	\$	129	\$ 40			\$ 37	\$	32	\$ 31 °	\$ 18 •	\$ 5	\$ 9
Add: Purchase accounting impacts - Linde AG	¢	15	2 \$ 12		4	9	¢	27	<u>\$</u>	8	9 ¢ 14	10 © 10
Adjusted interest expense - net	\$	144	\$ 42	\$ 5	6	\$ 46	\$	59	\$ 39	\$ 26	\$ 14	\$ 19

			202	3					2022					
		ar to Date							ar to Date eptember					
(Millions of dollars)	30	30,	Q3		Q2		Q1	3	30,	Q4	Q3	Q2	Q1	
Adjusted Income Taxes (a)														
Reported income taxes	\$	1,355	\$ 487	\$	438	\$	430	\$	1,046	\$ 388	\$ 391	\$ 286	\$ 36	9
Add: Purchase accounting impacts - Linde AG		183	59		67		57		308	66	92	108	10	8
Add: Pension settlement charges		2	2		_		_		1	_	1		_	_
Add: Other charges (a)		79			34		45		127	9	26	104	(3	3)
Total adjustments		264	61		101		102		436	75	119	212	10	5
Adjusted income taxes	\$	1,619	\$ 548	\$	539	\$	532	\$	1,482	\$ 463	\$ 510	\$ 498	\$ 47	4
Adjusted Effective Tax Rate (a)														
Reported income before income taxes and equity														
investments	\$	5,992	\$2,047	\$ 2	2,004	\$	1,941	\$	3,829	\$1,714	\$1,648	\$ 646	\$1,53	5
Add: Pension settlement charge		12	12						6	—	6		_	_
Add: Purchase accounting impacts - Linde AG		745	250		249		246		1,190	281	374	397	41	9
Add: Other charges (a)		42	2		22		18		1,004	25	15	993	(4	I)
Total adjustments		799	264		271		264		2,200	306	395	1,390	41	5
Adjusted income before income taxes and equity investments	\$	6,791	\$2,311	\$ 2	2,275	\$	2,205	\$	6,029	\$2,020	\$2,043	\$2,036	\$1,95	0
Reported Income taxes	\$	1,355	\$ 487	\$	438	\$	430	\$	1,046	\$ 388	\$ 391	\$ 286	\$ 36	9
Reported effective tax rate	-	22.6%	23.8%		1.9%	•	22.2%	*	27.3%	22.6%	23.7%	44.3%	24.0%	
Adjusted income taxes	\$	1,619	\$ 548	\$	539	\$	532	\$	1,482	\$ 463	\$ 510	\$ 498	\$ 47	4
Adjusted effective tax rate		23.8%	23.7%	2	3.7%	2	24.1%		24.6%	22.9%	25.0%	24.5%	24.3%	6
Income from Equity Investments														
Reported income from equity investments	\$	128	\$ 41	\$	46	\$	41	\$	137	\$ 35	\$ 43	\$ 50	\$4	4
Add: Purchase accounting impacts - Linde AG	Ψ	54	18	φ	18	Ψ	18	Ψ	57	18	18	19		20
Adjusted income from equity investments	\$	182	\$ 59	\$	64	\$	59	\$	194	\$ 53	\$ 61	\$ 69		64
Adjusted Noncontrolling Interests		(1.6.6)		•	(a)	*		*						~
Reported noncontrolling interests	\$	(109)	\$(36)	\$	(37)	\$		\$	(101)	\$(33)	\$ (27)	\$ (38)	\$ (36	
Add: Purchase accounting impacts - Linde AG		(9)	(3)	*	(3)	*	(3)	-	(19)	(3)	(12)	(3)	(4	
Adjusted noncontrolling interests	\$	(118)	\$(39)	\$	(40)	\$	(39)	\$	(120)	\$(36)	\$ (39)	\$ (41)	\$ (40))
Adjusted Net Income - Linde plc (b)														
Reported net income	\$	4,656	\$1,565	\$ 1	1,575	\$	1,516	\$	2,819	\$1,328	\$1,273	\$ 372	\$1,17	4
Add: Pension settlement charge		10	10						5	_	5		_	_
Add: Other charges (a)		(37)	2		(12)		(27)		877	16	(11)	889	(1	1)
Add: Purchase accounting impacts - Linde AG		607	206		197		204		920	230	288	305	32	7
Total adjustments		580	218		185		177		1,802	246	282	1,194	32	.6
Adjusted net income - Linde plc	\$	5,236	\$1,783	\$ 1	1,760	\$	1,693	\$	4,621	\$1,574	\$1,555	\$1,566	<u>\$1,50</u>	0

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		202	3			4	2022		
(Millions of dollars, except per share data)	ar to Date ptember 30,	Q3	Q2	Q1	 ar to Date ptember 30,	Q4	Q3	Q2	Q1
Adjusted Diluted EPS (b)									
Reported diluted EPS	\$ 9.43	\$3.19	\$ 3.19	\$ 3.06	\$ 5.57	\$2.67	\$2.54	\$0.74	\$2.30
Add: Pension settlement charge	0.02	0.02	_	—	0.01	—	0.01	—	
Add: Other charges (a)	(0.07)		(0.02)	(0.05)	1.73	0.03	(0.02)	1.76	_
Add: Purchase accounting impacts - Linde AG	1.23	0.42	0.40	0.41	 1.82	0.46	0.57	0.60	0.63
Total adjustments	1.18	0.44	0.38	0.36	3.56	0.49	0.56	2.36	0.63
Adjusted diluted EPS	\$ 10.61	\$3.63	\$ 3.57	\$ 3.42	\$ 9.13	\$3.16	\$3.10	\$3.10	\$2.93
Reported percentage change	69 %	26 %	6 331 %	33 %	4 %	35 %	35 %	(54)%	24 %
Adjusted percentage change	16 %	17 %	6 15 %	5 17 %	15 %	14 %	14 %	15 %	18 %

	Fourth Quarter 2023	Full Year 2023	
Adjusted Diluted EPS Guidance (d)	Low End High End	Low End High End	
2023 Adjusted Guidance	\$ 3.38 \$ 3.48	\$14.00 \$14.10	
Adjusted percentage changes versus 2022 adjusted diluted EPS	7 % 10 %	14 % 15 %	
Add: Estimated currency headwind/(tailwind)	1 % 1 %	<u> % %</u>	
Adjusted percentage change excluding	8 % 11 %	14 % 15 %	

Adjusted EBITDA and % of Sales										
Net Income - Linde plc	\$ 4,656	\$1,565	\$ 1,575	\$ 1,516	\$	2,819	\$1,328	\$1,273	\$ 372	\$1,174
Add: Noncontrolling interests	109	36	37	36		101	33	27	38	36
Add: Net pension and OPEB cost (benefit), excluding service cost	(125)	(35)	(45)	(45)		(179)	(58)	(53)	(62)	(64)
Add: Interest expense	129	40	52	37		32	31	18	5	9
Add: Income taxes	1,355	487	438	430		1,046	388	391	286	369
Add: Depreciation and amortization	2,867	959	960	948		3,248	956	1,045	1,091	1,112
EBITDA	8,991	3,052	3,017	2,922		7,067	2,678	2,701	1,730	2,636
Add: Other charges (a)	42	2	22	18		1,004	25	15	993	(4)
Add: Purchase accounting impacts - Linde AG	63	20	20	23		77	22	23	23	31
Total adjustments	105	22	42	41		1,081	47	38	1,016	27
Adjusted EBITDA	\$ 9,096	\$3,074	\$ 3,059	\$ 2,963	\$	8,148	\$2,725	\$2,739	\$2,746	\$2,663
Reported sales	\$ 24,552	\$8,155	\$ 8,204	\$ 8,193	\$	25,465	\$7,899	\$8,797	\$8,457	\$8,211
% of sales										
EBITDA	36.6%	37.4%	36.8%	35.7%		27.8%	33.9%	30.7%	20.5%	32.1%
Adjusted EBITDA as a % of Sales	37.0%	37.7%	37.3%	36.2%		32.0%	34.5%	31.1%	32.5%	32.4%

(a) The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.

(b) Net of income taxes which are shown separately in "Adjusted Income Taxes and Effective Tax Rate".

(c) The company believes that its non-GAAP measures excluding Purchase accounting impacts - Linde AG are useful to investors because: (i) the 2018 business combination was a merger of equals in an all-stock merger transaction, with no cash consideration, (ii) the company is managed on a geographic basis and the results of certain geographies are more heavily impacted by purchase accounting than others, causing results that are not comparable at the reportable segment level, therefore, the impacts of purchasing accounting adjustments to each segment vary and are not comparable within the company and when compared to other companies in similar regions, (iii) business management is evaluated and variable compensation is determined based on results excluding purchase accounting impacts, and; (iv) it is important to investors and analysts to understand the purchase accounting impacts to the financial statements.

A summary of each of the adjustments made for Purchase accounting impacts - Linde AG are as follows:

Adjusted Operating Profit and Margin: The purchase accounting adjustments for the periods presented relate primarily to depreciation and amortization related to the fair value step up of fixed assets and intangible assets (primarily customer related) acquired in the merger and the allocation of fair value step-up for ongoing Linde AG asset disposals (reflected in Other Income/(Expense)).

Adjusted Interest Expense - Net: Relates to the amortization of the fair value of debt acquired in the merger.

Adjusted Income Taxes and Effective Tax Rate: Relates to the current and deferred income tax impact on the adjustments discussed above. The income tax expense (benefit) on the non-GAAP pre-tax adjustments was determined using the applicable tax rates for the jurisdictions that were utilized in calculating the GAAP income tax expense (benefit) and included both current and deferred income tax amounts.

Adjusted Income from Equity Investments: Represents the amortization of increased fair value on equity investments related to depreciable and amortizable assets.

Adjusted Noncontrolling Interests: Represents the noncontrolling interests' ownership portion of the adjustments described above determined on an entity by entity basis.

(d) We are providing adjusted earnings per share ("EPS") guidance for 2023. This is a non-GAAP financial measure that represents diluted earnings per share (a GAAP measure) but excludes the impact of certain items that we believe are not representative of our underlying business performance, such as cost reduction and other charges, any impairment or other charges related to scaling back operations in Russia as actions are defined and executed and as sanctions impact the Company's operations, the impact of potential divestitures or other potentially significant items. Given the uncertainty of timing and magnitude of such items, we cannot provide a reconciliation of the differences between the non-GAAP adjusted EPS guidance and the corresponding GAAP EPS measure without unreasonable effort.

LINDE PLC AND SUBSIDIARIES APPENDIX NON-GAAP MEASURES AND RECONCILIATIONS (UNAUDITED)

		2023			20	22	
(Millions of dollars)	Q3	Q2	Q1	Q4	Q3	Q2	Q1

<u>Free Cash Flow (FCF)</u> - Free cash flow is a measure used by investors, financial analysts and management to evaluate the ability of a company to pursue opportunities that enhance shareholder value. FCF equals cash flow from operations less capital expenditures.

Operating Cash Flow	\$ 2,520	\$ 2,150	\$ 1,908	\$ 2,095	\$ 2,636	\$ 2,133	\$ 2,000
Less: Capital Expenditures	(948)	(859)	\$ (829)	(936)	(762)	(826)	(649)
Free Cash Flow	\$ 1,572	\$ 1,291	\$ 1,079	\$ 1,159	\$ 1,874	\$ 1,307	\$ 1,351

<u>Net Debt</u> - Net debt is a financial liquidity metric used by investors, financial analysts and management to evaluate the ability of a company to repay its debt and is calculated as total debt (excluding purchase accounting impacts) less liquid assets.

Debt	\$ 18,003	\$ 17,490	\$ 18,777	\$ 17,914	\$ 15,338	\$ 16,043	\$ 16,456
Less: Cash and cash equivalents	(3,894)	(3,357)	(4,962)	(5,436)	(3,756)	(3,655)	(4,464)
Net debt	14,109	14,133	13,815	12,478	11,582	12,388	11,992
Less: Purchase accounting impacts - Linde AG	(8)	(10)	(13)	(22)	(28)	(38)	(50)
Adjusted net debt	\$ 14,101	\$ 14,123	\$ 13,802	\$ 12,456	\$ 11,554	\$ 12,350	\$ 11,942

<u>After-tax Return on Capital and Adjusted After-tax Return on Capital (ROC)</u> - After-tax return on capital is a measure used by investors, financial analysts and management to evaluate the return on net assets employed in the business. ROC measures the after-tax operating profit that the company was able to generate with the investments made by all parties in the business (debt, noncontrolling interests and Linde plc Shareholders' Equity).

Reported net income - Linde plc	\$	1,565	\$	1,575	\$	1,516	\$	1,328	\$	1,273	\$	372	\$	1,174
Add: noncontrolling interests		36		37		36		33		27		38		36
Add: interest expense - net		40		52		37		31		18		5		9
Less: tax benefit on interest expense - net *		(12)		(12)		(9)		(7)		(5)		(1)		(2)
Reported NOPAT	\$	1,629	\$	1,652	\$	1,580	\$	1,385	\$	1,313	\$	414	\$	1,217
Adjusted net income - Linde plc	\$	1,783	\$	1,760	\$	1,693	\$	1,574	\$	1,555	\$	1,566	\$	1,500
Add: adjusted noncontrolling interests		39		40		39		36		39		41		40
Add: adjusted interest expense - net		42		56		46		39		26		14		19
Less: tax benefit on interest expense - net *		(13)		(13)		(11)	_	(9)		(7)		(3)		(5)
Adjusted NOPAT	\$	1,851	\$	1,843	\$	1,767	\$	1,640	\$	1,613	\$	1,618	\$	1,554
*Tax benefit on interest expense - net is generally presented using the reported effective rate.														

4-quarter trailing reported NOPAT	\$ 6,246	\$ 5,930	\$ 4,692	\$ 4,329	\$ 4,021	\$ 3,723	\$ 4,198
4-quarter trailing adjusted NOPAT	\$ 7,101	\$ 6,863	\$ 6,638	\$ 6,425	\$ 6,281	\$ 6,137	\$ 5,997

		2023		2022						
(Millions of dollars)	Q3	Q2	Q1	Q4	Q3	Q2	Q1			
Equity and redeemable noncontrolling interests	:									
Redeemable noncontrolling interests	\$ 13	\$ 13	\$ 13	\$ 13	\$ 13	\$ 13	\$ 13			
Linde plc shareholders' equity	38,898	39,911	39,970	40,028	37,628	39,674	42,963			
Noncontrolling interests	1,327	1,324	1,353	1,346	1,298	1,353	1,414			
Total equity and redeemable noncontrolling interests	\$ 40,238	\$ 41,248	\$ 41,336	\$ 41,387	\$ 38,939	\$ 41,040	\$ 44,390			
Reported capital	\$ 54,347	\$ 55,381	\$ 55,151	\$ 53,865	\$ 50,521	\$ 53,428	\$ 56,382			
Total equity and redeemable noncontrolling interests	\$ 40,238	\$ 41,248	\$ 41,336	\$ 41,387	\$ 38,939	\$ 41,040	\$ 44,390			
Add: Adjusted net debt	14,101	14,123	13,802	12,456	11,554	12,350	11,942			
Less: Linde AG Goodwill (a)	24,256	24,256	24,256	24,256	24,256	24,256	24,256			
Less: Linde AG Indefinite lived intangibles (a)	1,868	1,868	1,868	1,868	1,868	1,868	1,868			
Adjusted capital	\$ 28,215	\$ 29,247	\$ 29,014	\$ 27,719	\$ 24,369	\$ 27,266	\$ 30,208			
(a) Represent opening balance sheet purchase accord	unting impa	cts of non-a	mortizing a	ssets related	l to the Lin	de AG merg	ger.			
Ending capital (see above)	\$ 54,347	\$ 55,381	\$ 55,151	\$ 53,865	\$ 50,521	\$ 53,428	\$ 56,382			
5-quarter average ending capital	\$ 53,853	\$ 53,669	\$ 53,869	\$ 54,204	\$ 54,984	\$ 56,796	\$ 57,967			
Ending adjusted capital (see above)	\$ 28,215	\$ 29,247	\$ 29,014	\$ 27,719	\$ 24,369	\$ 27,266	\$ 30,208			
5-quarter average ending adjusted capital	\$ 27,713	\$ 27,523	\$ 27,715	\$ 28,040	\$ 28,810	\$ 30,611	\$ 31,770			
After-tax ROC (4 quarter reported NOPAT / 5-quarter average ending capital)	11.6 %	5 11.0 %	o 8.7 %	8.0 %	o 7.3 %	6.6 %	5 7.2 %			
Adjusted after-tax ROC (4 quarter trailing adjusted NOPAT / 5-quarter average ending adjusted capital)	25.6 %	5 24.9 %	o 24.0 %	22.9 %	21.8 %	5 20.0 %	5 18.9 %			