

JUNE, 2022

# MUCINNO HOLDING

BECOMING A MEMBER OF THE UNITED NATIONS OF GLOBAL COMPACT



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## MUCINNO HOLDING

**IS PLEASED TO ANNOUNCE THAT IT IS A COMPANY AFFILIATED WITH THE UNITED NATIONS GLOBAL COMPACT**

WITH THE AIM OF TAKING AN IMPORTANT STEP TOWARDS STRENGTHENING CORPORATE SUSTAINABILITY THROUGHOUT THE WORLD. AT MUCINNO HOLDING WE KNOW THAT HAVING GOALS ALIGNED WITH SUSTAINABLE DEVELOPMENT IS THE KEY TO NOT ONLY HAVING A BETTER FUTURE WITHIN THE COMPANY BUT ALSO IN THE WORLD. THIS IS WHY WE SEEK TO ALIGN OUR STRATEGY AND DAILY OPERATIONS WITH THE OBJECTIVES ESTABLISHED BY THE UNITED NATIONS. WITH THE INTENTION OF POSITIVELY IMPACTING THE ENVIRONMENT AND THE SOCIETY OF WHICH WE ARE A PART. SOME OF THE ACTIVITIES THAT WE CURRENTLY CARRY OUT ARE:

**5 GENDER  
EQUALITY**

**8 DECENT WORK AND  
ECONOMIC GROWTH**

**9 INDUSTRY,  
INNOVATION AND  
INFRASTRUCTURE**

**10 REDUCED  
INEQUALITIES**

**12 RESPONSIBLE  
CONSUMPTION AND  
PRODUCTION**

**17 PARTNERSHIPS  
FOR THE GOALS**



## PHILOSOPHY OF AN INCLUSIVE, DIVERSE, SAFE AND RESPECTFUL TEAM

WE, AS A COMPANY, HAVE THE PHILOSOPHY OF AN INCLUSIVE, DIVERSE, SAFE AND RESPECTFUL TEAM, THEREFORE, 60% OF OUR ADMINISTRATIVE TEAM IS MADE UP OF WOMEN, WHO TAKE LEADERSHIP ROLES IN THE ORGANIZATION AND ARE EQUALLY PROVIDED WITH THE SAME OPPORTUNITIES OF PROGRESS, RESOURCES AND REWARDS WITHIN THE COMPANY.

MCNO TRANSPORTATION UNITS ADHERE TO NOM-044 WITH THE SELECTIVE CATALYTIC REDUCTION SYSTEM (SCR). SCR OR SELECTIVE CATALYTIC REDUCTION IS AN EMISSION CONTROL TECHNOLOGY THAT CONVERTS NITROGEN OXIDES (NOX) INTO MOLECULAR NITROGEN (N<sub>2</sub>) AND WATER (H<sub>2</sub>O) THROUGH THE USE OF A CATALYST AND A GASEOUS REDUCER, APPLIED TO THE EXHAUST GASES. THE MOTOR EMISSIONS WILL BE 98% LOWER THAN THOSE OF AN OLD DIESEL.

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OUR MISSION IS TO IMPLEMENT “THE TEN PRINCIPLES” IN OUR STRATEGIES AND OPERATIONS, AS WELL AS IT IS TO TRANSMIT THE PHILOSOPHY AND RAISE AWARENESS OF ENVIRONMENTAL IMPACT, NOT ONLY IN OUR ORGANIZATION BUT ALSO IN THE EXTERNAL AGENTS WITH WHOM WE INTERACT ON A DAILY BASIS.

**HUMAN RIGHTS**  
**LABOUR**  
**ENVIRONMENT**  
**ANTI-CORRUPTION**

WE HAVE RECYCLED MORE THAN 1,500,000 TONS OF WASTE IN 20 YEARS. WE ARE STRATEGIC PARTNERS WITH OUR NEIGHBORING COMPANY, AN INTERNATIONAL COMPANY DEDICATED TO THE FIELD OF METALWORKING AND THE MANUFACTURE OF STEEL COMPONENTS FOR RAIL TRANSPORT. MUCINNO HOLDING, INC. COLLECTS DIFFERENT RESIDUAL PRODUCTS THAT ARE USED IN THE CONSTRUCTION INDUSTRY, SUBSEQUENTLY MARKETS THESE PRODUCTS TO CEMENT COMPANIES THAT USE THEM AS RAW MATERIAL IN THE MANUFACTURE OF THEIR CEMENT. BY CARRYING OUT THE COLLECTION, STORAGE, SEPARATION AND SCREENING PROCESS WHERE OUR CIUDAD SAHAGÚN PLANT IS LOCATED, WE AVOID THE ENVIRONMENTAL IMPACT THAT THESE COMPONENTS CAN CAUSE.

**MOVING MOUNTAINS,  
ONE GRAIN AT A TIME.**



## **COMMITTED TO RESCUING PLANTS**

WE ARE COMMITTED TO RESCUING THE PLANTS LOCATED IN OUR MINE AND RELOCATING THEM TO A NURSERY FOR THEIR PROTECTION AND CARE WHILE THEY ARE DESTINED AND DONATED TO DIFFERENT PROJECTS. THE NURSERY WILL RECEIVE THE SEEDLINGS AND JUVENILES ACCORDING TO THE EASE OF THEIR RESCUE AND THEIR PHYTOSANITARY STATUS.

WE CONSTANTLY FOCUS ON IMPROVING EACH AREA OF THE COMPANY TO POSITIVELY IMPACT THOSE AROUND US. NOW THAT WE ARE PART OF GLOBAL COMPACT, WE SEEK TO TAKE ADVANTAGE OF THE AVAILABLE RESOURCES TO ADHERE TO THE OBJECTIVES AND INTEGRATE THE BEST PRACTICES IN OUR OPERATIONS.





# **FORWARD-LOOKING STATEMENTS**

THIS PRESS RELEASE CONTAINS FORWARD-LOOKING INFORMATION WITHIN THE MEANING OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995, SECTION 27A OF THE SECURITIES ACT OF 1993 AND SECTION 21E OF THE SECURITIES EXCHANGE ACT OF 1934 AND IS SUBJECT TO THE SAFE HARBOR CREATED BY THOSE LAWS. THESE FORWARD-LOOKING STATEMENTS ARE BASED UPON A NUMBER OF ASSUMPTIONS AND ESTIMATES THAT ARE SUBJECT TO SIGNIFICANT UNCERTAINTIES THAT INVOLVE KNOWN AND UNKNOWN RISKS, MANY OF WHICH ARE BEYOND OUR CONTROL AND ARE NOT GUARANTEES OF FUTURE PERFORMANCE. ACTUAL OUTCOMES AND RESULTS COULD MATERIALLY DIFFER FROM WHAT IS EXPRESSED, IMPLIED, OR FORECASTED IN ANY SUCH FORWARD-LOOKING STATEMENTS AND ANY SUCH DIFFERENCE MAY BE CAUSED BY RISK FACTORS LISTED FROM TIME TO TIME IN THE COMPANY'S NEWS RELEASES AND/OR ITS FILINGS WITH THE OTC BULLETIN BOARD OR AS A RESULT OF OTHER FACTORS.



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